

HFCL CSR: ANNUAL ACTION PLAN -FY 2025-2026

CSR ANNUAL ACTION PLAN FOR FINANCIAL YEAR 2025-26						
Sl. No.	Name of the CSR Project/ Program	Areas/Subjects specified under Schedule VII of the Companies Act, 2013	Allocated Budget (In INR)	Implementation Schedule	Manner of execution (Direct/ through Implementing Agency)	Details of need and impact assessment, if any
(i)	(ii)	(iii)	(iv)	(v)	(vi)	(vii)
1	Advance Medical Relief – PAN India	Promoting health care including preventive health <i>(3-year Project)</i>	₹2,50,00,000	1 st April 2026 to 31 st March 2029	Through the Implementing Agency	Not Applicable

2	Preventive Health Care – Chennai	Promoting health care, including preventive health <i>(3-year Project)</i>	₹85,00,000	1 st April 2026 to 31 st March 2029	Through the Implementing Agency	Not Applicable
3	SAMARTH – PAN India	Promoting education, including special needs education and employment-enhancing vocational skills <i>(3-year Project)</i>	₹90,00,000	1 st April 2026 to 31 st March 2029	Through Implementing Agency	Not Applicable

4	Utkarsh – PAN India	<p>a. Education & Skill Development</p> <ul style="list-style-type: none"> • Educational scholarships for talented individuals from economically weaker backgrounds. • Academic training, coaching, and skill-enhancement support. • Development and improvement of educational infrastructure. <p>b. Promotion of Sports</p> <ul style="list-style-type: none"> • Sports scholarships for talented youth from financially disadvantaged backgrounds. • Access to professional sports training, equipment, coaching, and development programmes. <p>c. Rural & Slum Area Development</p> <ul style="list-style-type: none"> • Activities supporting overall development 	₹2,31,00,000	On or before 31 st March 2029	Direct & Through Implementing Agency	Not Applicable
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		<p>of rural and slum communities.</p> <ul style="list-style-type: none"> • Initiatives to reduce inequalities faced by socially and economically backward groups. <p>d. Eradicating Hunger, Poverty & Malnutrition</p> <ul style="list-style-type: none"> • Nutritional programmes and food distribution initiatives for marginalised families. • Assistance for critical illnesses to ensure access to essential treatment. • Emergency financial support to prevent informal debt traps for vulnerable individuals. <p>e. Disaster Relief & Rehabilitation</p> <ul style="list-style-type: none"> • Targeted relief and assistance to vulnerable sections of society during 				
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		<p>disasters and extreme climatic conditions such as severe winter cold waves, heat waves, floods, cyclones, and droughts through structured disaster management interventions covering relief, rehabilitation, and reconstruction activities. The support shall include, but not be limited to, need-based provision of food and nutrition, safe drinking water, warm clothing, blankets, temporary shelter arrangements, heating/warming equipment, health and safety essentials, and basic medical aid.</p> <p>f. Environmental Sustainability & Animal welfare</p> <ul style="list-style-type: none"> • Plantation and afforestation drives 				
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		and other environmental conservation activities. <ul style="list-style-type: none"> Rehabilitation and care of stray and wild animals. <i>(3-year Project)</i>				
5	CSR Overheads	CSR Overheads	₹34,00,000	On or before 31 st March 2026	Direct	Not Applicable
Total			₹6,90,00,000			

<u>CSR liabilities for FY 2025-2026 i.e. 2% of the average net profit of the Company made during the three immediately preceding financial years i.e. 2022-23 to 2024-25, in terms of section 198 of the Companies Act, 2013</u>	<u>₹6,84,88,723</u>
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(viii) MODALITIES OF UTILIZATION OF FUNDS

- The CSR budget will be fixed in accordance with the provisions of the Company Act 2013, Rules made thereunder and the Guidelines.
- The budget will not be less than 2% of the average net profits of the Company during the three immediately preceding financial years.
- The CSR budget will be spent on CSR activities which will be approved by the Board on the recommendation of the CSR Committee.
- Funds will be disbursed in phase/tranche wise depending on the nature of the project. On the basis of the expenses incurred & the submission of the relevant supporting of the expenses, i.e. receipts, invoices, bank statements, etc. respective amount will be disbursed at different intervals as per the timeline agreed.
- CSR team will collect all the set deliverables from the implementation partners.

(ix) MONITORING AND REPORTING MECHANISM FOR THE PROJECTS OR PROGRAMMES;

The Monitoring Mechanism of each project will differ on the basis of the nature of the project. All the projects will be monitored & evaluated as per the objectives & deliverables set for respective projects as per Board & Committee recommendation.

- a. The CSR projects will be monitored at different intervals through field visits, monthly calls & reporting, cross-reference communication with stakeholders etc.
- b. For the purpose of proper monitoring of the CSR projects, each project shall include well-defined timeline & parameters.
- c. Wherever applicable Utilization Certificate with a statement of expenditure duly certified by a Practicing Chartered Accountant/Authorized Auditor will be submitted by the partner organizations.

d. Reporting & Documentation:

1. Project documentation:

Reports like quarterly report, half-yearly report, annual report/closure report, case studies, etc. will be collected by the CSR team as per the agreed timeline for each project.

2. Financial Tracking:

In order to track the proper utilization of funds, wherever applicable, at different intervals of the project, CSR teams will collect & cross-check financial documents like invoices, salary slips & receipts, bank statements, Fund Utilization Certificate, etc.

(x) ALTERATION AND MODIFICATION OF AAP: The board hereby reserves all rights to alter and modify the given plan at any time, as per the recommendation of its CSR Committee, based on a reasonable justification to that effect.

Based on the recommendation of the CSR committee, the board in its meeting held on March 25, 2026 has hereby approved the above plan of action for undertaking its Corporate Social Responsibility (CSR) for the financial year 2025- 2026.